

Village of Hodgkins																				
Summary of Employee Compensation and Benefits																				
FY 2015																				
	Position	Date Hired	Actual FY 2014 Salary/OT	Budgeted FY 2015 Salary		Step	Health Insurance Benefit	Dental Insurance Benefit	Vision Insurance Benefit	Life Insurance Benefit	Water Certification	Car Allowance	Uniform Allowance	Cell Phone	IMRF Pension	SLEP	Police Pension	FICA	Medicare	Total
			(A)	(B)		(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	
<b>ELECTED OFFICIALS</b>																				
NOEL CUMMINGS	PRESIDENT/RETIRED		\$ 82,000.00	\$ 36,500.00	(1)									Y	4,664.70			\$ 2,263.00	\$ 529.25	\$ 43,956.95
CLAUDE SEXTON	VILLAGE CLERK/RETIRED		36,000.00	15,000.00	(1)									Y	1,917.00			930.00	217.50	18,064.50
STEPHANIE GARDNER	VILLAGE CLERK		-	18,666.69										Y	2,385.60			1,157.33	270.67	22,480.29
DON CUTTILL	TRUSTEE		28,800.00	28,800.00										Y				1,785.60	417.60	31,003.20
PHIL KRINGLIE	TRUSTEE/RETIRED POLICE		16,800.00	16,800.00			21,088.32	1,552.56	129.36									1,041.60	243.60	40,855.44
DOMINIC MISASI	TRUSTEE		-	15,400.00														954.80	223.30	16,578.10
VICKY MOXLEY	TRUSTEE		28,800.00	27,600.00										Y	3,527.28			1,711.20	400.20	33,238.68
LARRY RICE	TRUSTEE		28,800.00	27,600.00										Y	3,527.28			1,711.20	400.20	33,238.68
HUGH RHODES	TRUSTEE/RETIRED POLICE		16,800.00	7,000.00	(1)													434.00	101.50	7,535.50
PAUL STRUVE	TRUSTEE		28,800.00	28,800.00														1,785.60	417.60	31,003.20
<b>ADMINISTRATION</b>																				
MELODY SALERNO	COMPTROLLER	3/15/1999	109,167.82	106,642.10			30,402.60	1,552.56	129.36	240.00			725.00	Y	13,628.86			6,611.81	1,546.31	161,478.60
SHARON WELLS	OFFICE CLERK	11/1/1993	64,313.72	62,530.30			16,485.12	1,552.56	129.36	240.00			725.00	Y	7,991.37			3,876.88	906.69	94,437.28
ROSE MARIE LOPEZ	OFFICE CLERK	7/16/2012	48,643.96	51,163.92						240.00			725.00		6,538.75			3,172.16	741.88	62,581.71
<b>PUBLIC WORKS</b>																				
JACK SCOTT	SUPERINTENDENT DPW	6/5/2000	93,203.25	94,623.49			21,088.32	1,552.56	129.36	240.00				Y	12,092.88			5,866.66	1,372.04	136,965.31
DENNIS FOLKERTS	FOREMAN PUBLIC WORKS	6/13/1989	94,677.27	84,093.81			30,402.60	1,552.56	129.36	240.00				Y	10,747.19			5,213.82	1,219.36	133,598.70
JODY KOVEL	PUBLIC WORKS	1/22/2001	73,957.97	68,731.64			30,402.60	1,552.56	129.36	240.00					8,783.90			4,261.36	996.61	115,098.03
MATT STRUVE	PUBLIC WORKS	10/15/2005	72,330.44	68,731.64			21,088.32	1,552.56	129.36	240.00					8,783.90			4,261.36	996.61	105,783.75
PAUL GRAY	MECHANIC / PUBLIC WORKS	1/19/2015	-	60,000.00		Y	30,402.60	1,552.56	129.36	240.00					7,668.00			3,720.00	870.00	104,582.52
GLORIA MURILLO	CUSTODIAN	5/1/2002	55,573.04	52,307.48			30,402.60	1,552.56	129.36	240.00					6,684.90			3,243.06	758.46	95,318.42
VERNON MILLSAP	FOREMAN WATER / CERTIFIED	10/17/2005	99,637.97	85,323.80			30,402.60	1,552.56	129.36	240.00	\$ 1,200.00			Y	10,904.38			5,290.08	1,237.20	136,279.97
KEN TUCKER	WATER OPERATOR / CERTIFIED	2/2/2009	79,020.24	69,961.64			30,402.60	1,552.56	129.36	240.00	\$ 1,200.00			y	8,941.10			4,337.62	1,014.44	117,779.32
<b>ESDA</b>																				
STEPHANIE MILLSAP	ESDA		1,039.39	14.59	(3)															
ALLAN MILLS JR	ESDA		658.41	14.59	(3)															
MICHAEL MILLSAP	ESDA		1,668.38	14.59	(3)															
KYLE HOPP	ESDA		1,194.38	14.59	(3)															
MATT AZZARELLO	ESDA		3,350.24	14.59	(3)															
KEN TUCKER	ESDA		978.65	14.59	(3)															
ALLAN MILLS	ESDA		18,589.44	19,054.18											2,435.12			1,181.36	276.29	22,946.95

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<b><u>POLICE</u></b>																						
ERNEST MILLSAP	CHIEF	9/2/2012	108,173.00	108,785.33			24,222.48	1,552.56	129.36	240.00		THV				22,355.39			1,577.39	158,862.50		
JACK AZZARELLO	DEPUTY CHIEF/RETIRED	1/2/1980	108,724.16	20,613.15	(1)		30,402.60	1,552.56	129.36	240.00							11,796.00		298.89	65,032.56		
RICK CEPLCHA	LIEUTENANT	10/3/1995	106,041.87	106,642.10			21,088.32	1,552.56	129.36	240.00				Y			61,020.00		1,546.31	192,218.65		
CHRIS MILOJEVICH	LIEUTENANT	1/3/1991	110,767.98	106,642.10			24,222.48	1,552.56	129.36	240.00							61,020.00		1,546.31	195,352.81		
MICHAEL BENNETT	SERGEANT	7/11/2005	105,063.20	95,997.00			30,402.60	1,552.56	129.36	240.00				Y			54,929.00		1,391.96	184,642.48		
MIKE CIMINO	SERGEANT	10/5/1997	108,349.80	95,997.00			30,402.60	1,552.56	129.36	240.00							54,929.00		1,391.96	184,642.48		
TODD MILLER	SERGEANT	6/17/1997	103,475.19	95,997.00			30,402.60	1,552.56	129.36	240.00							54,929.00		1,391.96	184,642.48		
MIKE PAWLOWSKI	SERGEANT	12/21/1994	104,440.28	95,997.00			30,402.60	1,552.56	129.36	240.00							54,929.00		1,391.96	184,642.48		
FRANK BERAN	PATROL	10/4/1991	98,024.92	86,997.00			30,402.60	1,552.56	129.36	240.00							49,779.00		1,261.46	170,361.98		
KELLY BEYER	PATROL	7/11/2005	84,052.52	84,456.00			21,088.32	1,552.56	129.36	240.00							48,325.00		1,224.61	157,015.85		
RYAN CARRASQUILLO	PATROL	1/8/2007	97,171.21	84,456.00			19,521.00	535.68	129.36	240.00							48,325.00		1,224.61	154,431.65		
DESMOND HANDSON	PATROL	7/1/2015	-	55,431.00		Y	30,402.60	1,552.56	129.36	240.00							31,717.00		803.75	120,276.27		
JOSH HELLER	PATROL	10/8/2013	65,882.10	63,525.00		Y				240.00							36,349.00		921.11	101,035.11		
JEFF KEILMAN	PATROL	2/18/2007	95,348.64	84,456.00			30,402.60	1,552.56	129.36	240.00			725.00	Y			48,325.00		1,224.61	167,055.13		
MATTHEW HOSTENY	PATROL	9/16/2007	92,157.95	81,204.00			30,402.60	1,552.56	129.36	240.00							46,465.00		1,177.46	161,170.98		
JOSEPH KLOTZ	PATROL	9/14/2008	91,862.75	81,204.00			30,402.60	1,552.56	129.36	240.00							46,465.00		1,177.46	161,170.98		
PHILLIP L. KRINGLIE	PATROL	6/30/2008	91,834.26	81,204.00			19,521.00	1,552.56	129.36	240.00							46,465.00		1,177.46	150,289.38		
NATASHA MILLER	PATROL	1/21/2004	93,856.50	84,456.00			30,402.60	1,552.56	129.36	240.00							48,325.00		1,224.61	166,330.13		
JAMES PIERCE	PATROL	6/3/1997	108,512.10	86,997.00			30,402.60	1,552.56	129.36	240.00							49,779.00		1,261.46	170,361.98		
JEFF PIOTROWSKI	PATROL	1/4/1993	95,576.52	86,997.00			15,552.84	1,552.56	129.36	240.00							49,779.00		1,261.46	155,512.22		
JONATHON RUTKOSKI	PATROL	2/27/2012	77,254.36	73,295.00						240.00							41,939.00		1,062.78	116,536.78		
CLARALICIA TORRES	PATROL	12/3/2014	-	55,431.00		Y	10,206.72	535.68	129.36	240.00							31,717.00		803.75	99,063.51		
ELAINE THOMPSON	ADMIN ASSISTANT	9/26/1995	63,601.97	62,530.30			21,088.32	1,552.56	129.36	240.00					7,991.37			3,876.88	906.69	98,315.48		
RODNEY CUMMINGS	CLERICAL	2/12/2009	52,613.79	52,316.08			10,206.72	535.68	129.36	240.00					6,686.00			3,243.60	758.58	74,116.02		
JACKIE WARKENTEIN	PART TIME CLERICAL	11/1/2013	11,115.57	15,000.00	(2)	Y									1,917.00			930.00	217.50	18,064.50		
<b><u>CROSSING GUARDS</u></b>																						
PATRICIA HOPP			8,310.32	6,417.50	(2)														397.89	93.05	6,908.44	
EDITH ELIZONDO			-	6,417.50	(2)														397.89	93.05	6,908.44	
<b><u>OTHER</u></b>																						
TIM KOVEL	BUILDING INSPECTOR		17,110.00	19,188.00																1,189.66	278.23	20,655.88
DAN THOLOTOWSKY	SAFETY INSPECTOR		16,552.50	14,000.00	(2)										1,789.20				868.00	203.00	16,860.20	
TIMOTHY F. CALLAHAN	VILLAGE ATTORNEY		2,600.00	2,600.00															161.20	37.70	2,798.90	

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(1)	Employee retired during FY 2015. Shown to reflect salary, benefits, and/or pension received during the year.																			
(2)	Employee is an hourly employee. Hours for the employee vary, budgeted FY 2015 salary is based on the Village's budget for employees position.																			
(3)	Employee is an hourly employee. Represents employees hourly rate. Hours vary by year, so FY 2015 estimated gross is unknown.																			
(A)	Represents employees gross salaries for fiscal year 2014 including over time.																			
(B)	Represents FY 2015 approved budgeted salaries. Pay rate for Police Department are based on a predetermined percentage established in the Police Collective Bargaining Agreement. Pay rates for other non-police personnel are approved by Board Resolution. Budgeted salaries do not include overtime.																			
(C)	During the first three years of employment, employees receives a step raise based on hire date. All other raises are done at January 1st. Employees with a Y represent employees who currently are eligible for step raises.																			
(D)	The Village pays for 100% of enrolled employees health insurance. The Village's health insurance renewals occur in July. Reflects annual Village cost for the period August 2015 thru July 2016.																			
(E)	The Village pays for 100% of enrolled employees dental insurance. Reflects Village annual cost for employee's dental insurance.																			
(F)	The Village pays for 100% of enrolled employees vision insurance. Reflects Village annual cost for employee's vision insurance.																			
(G)	All Village full-time employees receive a Life Insurance benefit of \$20 per month.																			
(H)	Employees who receive a Water Certification are issued a \$100 stipend each month.																			
(I)	The Village Police Chief is issued a take home vehicle (THV).																			
(J)	The Village issues a uniform allowance for certain positions at the Village. Employees are reimbursed for up to \$725 for clothes purchased for their position.																			
(K)	Employees with a Y, represent Village employees that have been issued a cell phone.																			
(L)	Eligible Village employees are part of the Illinois Municipal Retirement Fund (IMRF). The Village employer rate is determined by IMRF. The Village's IMRF rate for the 2015 calendar year is 12.78%.																			
(M)	Eligible Village employees are part of the IMRF's sub plan called Sheriffs' Law Enforcement Personnel (SLEP). The Village employer rate is determined by IMRF. The Village's SLEP rate for the 2015 calendar year is 20.55%.																			
(N)	Police pension employer contributions are determined by the Village's annual levy. Contribution per employee is estimated by allocating the Village's total 2014 police pension levy (\$977,306) to eligible employees based on their budgeted FY 2015 Salary. Contributions are not made by individual police officers, but as a lump sum to the pension by the Village.																			
(O)	Reflects Village portion of Social Security (FICA) taxes as required by the Federal Government. The current rate for FICA is 6.2% for the employer. Police employees are not eligible for FICA.																			
(P)	Reflects Village portion of Medicare taxes as required by the Federal Government. The current rate for Medicare is 1.45% for the employer.																			