ORDINANCE #20-15

AN ORDINANCE AMENDING THE VILLAGE OF HODGKINS EMPLOYEE HANDBOOK

WHEREAS, in Ordinance #15-03 the Village Board of Trustees recognized the value of employees that served as employees for at least 30 years of service with the Village of Hodgkins by granting said employees with Vision and Dental insurance coverage until both employee and spouse reached the age of 65; and

WHEREAS, the Ordinance was not included in the Employee Handbook.

NOW THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Hodgkins, Cook County, Illinois as follows:

Section 1

Add the following to the **Benefits** section of the **EMPLOYEE HANDBOOK**:

9.9 Extended Service Retirement Coverage:

In addition to the Retirement benefits included in Section 9.6 of this Handbook, any employee who has at least thirty (30) years of service with the Village of Hodgkins will receive vision and dental insurance coverage until the employee has reached the age of 65. This coverage shall include the employee's spouse and shall continue until the said spouse reaches the age of 65.

Section 2

If any action, paragraph, clause or provision of this Ordinance shall be held invalid, the invalidity shall not affect any of the other provisions of this Ordinance.

Section 3

All Ordinances or parts thereof in conflict with the provisions that are hereby repealed insofar as the conflict herewith.

Section 4

This Ordinance shall be in full force and effect from and after its adoption and approval. The Village Clerk is directed to publish this Ordinance in pamphlet form after its adoption.

ADOPTED this 9th day of November, 2020 by roll call vote as follows:

AYES: 6

NAYS:

ABSENT: O

ABSTAIN:

APPROVED by me the same day and date as written above.

Village President

ATTEST:

Village Clerk

Published by me this 9th day of November, 2020

phanio Gardner