

VILLAGE OF HODGKINS
HEALTH & HUMAN RESOURCE COMMITTEE MEETING
May 12, 2025

Meeting called to order: 6:09 p.m.

Those Present: Stephanie Gardner, Chairman
 Vicky Moxley, Vice-Chairman
 Dominic Misasi, Member
 Lida Mills, Member

Also Present: Ernest Millsap, President Jody Kovel, Superintendent
 Tim Kovel, Trustee Ryan Carrasquillo, Chief of Police
 Robert Millsap, Trustee Rose Mary Lopez, Deputy Clerk
 Jorea Touranjeau, Trustee Melody Salerno, Comptroller
 John O'Connell, Attorney

Pledge of Allegiance

Discussion regarding Employee Health Insurance, Life Insurance and AD&D.

Health Insurance is projected to increase by approximately 21%. The Grandfathered plan we have is phasing out after this year. We need to look into new plans for 2026. Next week President Millsap, Mr. O'Connell and Mrs. Gardner are going to meet with a Representative from Intergovernmental Personal Benefit Cooperative. They are the Current Brokers for Countryside. This will be passed in June for July. We have known this was a great plan, but not sustainable forever. We have more people on the Insurance and for the extent for their life time and we have more employees.

-Mrs. Salerno clarified that the current company (Joe Indovina) is working to see if they can lower the rates, but due to high claims he is not sure how much he will be able to get it lowered.

-Life Insurance and Accidental Death discussion. President Millsap. Joe Indovina provided numbers and The Life Insurance Policy for the employee will increase from \$50,000 to whatever the base salary is for your position. The Cost of the Life Insurance currently is \$900.00 for the Village and it will increase to \$1500.00-\$1600.00 for the Village per month. President Millsap feels this is important for all of our employees. Based off of base salary not overtime. There is also Accidental Death and Disability included in the new policy. The Police Officers are included in this benefit also. This is a different Company than the Health Insurance. All Trustees are in favor of this new plan. This can be voted on at a future Meeting.

Meeting Closed at 6:19 p.m. Ayes: All Nay: None

Signed: Stephanie Gardner
Stephanie Gardner, Village Clerk

Date Approved: 8/6/2025

<i>Ayes: 6</i>	<i>Absent: 0</i>
<i>Nays: 0</i>	<i>Abstain: 0</i>

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